

## Vacancy Details



**DISCLAIMER:** The screening of your application will be conducted based on the information in [your profile](#). Before applying, we strongly suggest that you review your profile to ensure completeness, especially the education and experience sections.

Applications to vacancies must be received before midnight Copenhagen time (CET) on the closing date of the announcement.

## Details

<b>Vacancy code</b>	VA/2013/B5304/2275
<b>Position title</b>	Trainer (HIV/AIDS, Gender and Community Participation), Multiple positions
<b>Level</b>	ICS-8
<b>Department/office</b>	AFO, South Sudan
<b>Duty station</b>	Juba (with 80% travels), South Sudan
<b>Contract type</b>	Local ICA Specialist
<b>Contract level</b>	LICA Specialist-5
<b>Duration</b>	One year with possibility for extension subject to funding and satisfactory performance
<b>Application period</b>	30-Apr-2013 to 14-May-2013

**United Nations Core Values: Integrity, Professionalism, Respect for Diversity**

### Background Information - UNOPS

"UNOPS plays a critical role in providing management services for our life-saving, peacebuilding, humanitarian and development operations. I have seen many examples of how these activities help suffering people in troubled parts of the world."  
*-Ban Ki-moon, United Nations Secretary-General*

UNOPS mission is to expand the capacity of the UN system and its partners to implement peacebuilding, humanitarian and development operations that matter for people in need.

Working in some of the world's most challenging environments, UNOPS vision is to always satisfy partners with management services that meet world-class standards of quality, speed and cost effectiveness.

By assisting UN organizations, international financial institutions, governments and other development partners, UNOPS makes significant, tangible contributions to results on the ground.

UNOPS employs more than 6000 personnel and on behalf of its partners creates thousands more work opportunities in local communities. With its headquarters in Copenhagen, Denmark, a network of five regional offices and a further 20 operations and project centres, UNOPS oversees activities in more than 80 countries.

UNOPS is committed to achieving a truly diverse workforce.

### Background Information -South Sudan

South Sudan

The UNOPS South Sudan office helps a wide range of local and international partners improve the lives of the South Sudanese people by implementing infrastructure and procurement projects. All UNOPS operations have an increasing emphasis on developing national capacities and considering gender, environmental and community concerns. UNOPS is working in a range of sectors in South Sudan including: transport, education, health, post-conflict stabilization and emergency response.

### Background Information - Job-specific

UNOPS is currently implementing Responsive Assistance for Priority Infrastructure Development (RAPID) Program with financial support from USAID South Sudan. RAPID is a multi-sector initiatives which involves economic growth (basically road infrastructure development) WASH, transition and conflict mitigation, and democracy and governance. HIV/AIDS, Gender, Capacity building and Community participation are the cross-cutting themes under prime consideration during implementation of RAPID.

Along with the implementation of the RAPID program activities, UNOPS is also looking forward to implementing HIV/AIDS, Gender and Community Participation Plans

### Functional Responsibilities

UNOPS is seeking applications from South Sudanese Nationals for the post of Trainer (HIV/AIDS, Gender and Community Participation) to support the above mentioned cause.

The key roles of the Trainer (HIV/AIDS and Gender) will be as follows:

- Familiarize with existing gender and community participation strategies;
- Develop a crosscutting annual training plan for the RAPID programme;
- Organize and facilitate field level training among project implementers (UNOPS officials, contractors, government officials);
- Adopt training manual on HIV/AIDS, gender sensitivity and community participation;
- Support the Community Participation and Gender Advisor to implement a HIV/AIDS, Gender and Community Participation Plan;
- Prepare a plan to monitor the effect of training and implementation on further activities;
- Monitor and prepare progress reports on gender and community participation in project activities.

Detailed Roles and Responsibilities:

HIV/AIDS Activities:

- The designs for the contractors' camps will provide for illustrated materials informing about STD and HIV/AIDS awareness and prevention;
- Contractors and their staff will be sensitized on HIV/AIDS and cultural values and norms of the communities and prohibited from practicing sexual exploitation;
- Implement HIV/AIDS Awareness raising to communities and local young women about risks of contracting HIV/AIDS and other communicable diseases from construction camp workers;
- Construction workers will be provided with personal protective equipment, First Aid Kits, condoms and Post-exposure Prophylaxis (PEP);
- During operations, HIV/AIDS interventions (awareness and condom distribution, VCT) will need to be undertaken in areas along the improved road, stop over/stages and border points.

Gender and Vulnerable activities:

- Group Formation: Groups need to be formed to represent the interests of women and the vulnerable groups in the project area. A representative of these groups will also be invited to provide feedback on employment and access to the project at monthly project site meetings;
- Community Awareness: Introduce and raise awareness of employment needs for women and the vulnerable groups at Community Awareness workshops;
- Contractor Awareness: Sensitize the contractors to the needs of women and vulnerable groups in the area, and to UNOPS interest in promoting gender equality in the implementation of its projects;
- Training: Gender awareness training.

**Community Participation Activities:**

- Forming community groups: Community groups shall be formed and will provide input into the development of work plans for community-based labour. A representative of this group will also be invited to provide feedback on community perceptions of the project at monthly project site meetings;
- Community Awareness: Introduce and explain the project to community members – including awareness of the benefits of the project to the community – and periodically reinforce awareness in the community;
- Training: Provision of on the job training to generate a sense of ownership and transfers skills required for construction and maintenance to the beneficiary communities.

**Competencies**

- Facilitation skills;
- Coordination with various project offices;
- Ability to travel frequently within South Sudan;
- Ability to work independently, handle multiple tasks, work under pressure and deliver assignments on time;
- Team player with excellent communication, coordination and personal interaction skills;
- Motivated, professional and ability to work in a stressful and difficult environment.

**Education**

- Masters Degree in Social Sciences, Psychology, Community development or any other relevant disciplines (Bachelor's degree with relevant years of experience will also be considered).

**Experience**

- Minimum of 2 years work experience in training facilitation in the area of HIV/AIDS, Gender and Community Participation;
- Knowledge of MS Office.

**Languages**

- Fluency in oral and written English;
- Knowledge of the local language of South Sudan is required.

**Certifications**

- Certification in Prince2 desirable.

**Contract type, level and duration**

Contract type: Local Individual Contractor Agreement;

Contract level: LICA-5;

Contract duration: One year with possibility for extension depending on performance and availability of funding.

For more details about the ICA contractual modality, please follow this link:

<http://www.unops.org/ENGLISH/WHOWENEED/CONTRACT-TYPES/Pages/Individual-Contractor-Agreements-ICAs.aspx>

**Additional Considerations**

- Please note that the closing date is midnight Copenhagen time (CET)
- Applications received after the closing date will not be considered.
- Only those candidates that are short-listed for interviews will be notified.
- Qualified female candidates are strongly encouraged to apply.
- The incumbent is responsible to abide by security policies, administrative instructions, plans and procedures of the UN Security Management System and that of UNOPS.
- For any queries on your recruitment please email [recruitmentssoc@unops.org](mailto:recruitmentssoc@unops.org). Please do not submit an application to this email! Applications will only be accepted on GPRS;
- UNOPS reserves the right to appointment a candidate at a level below the advertised level of the post.

NB: This position is only open to South Sudanese Nationals.