

RE-ADVERTISEMENT

VACANCY ANNOUNCEMENT, External/Internal VA 2012-030

The Office of the United Nations Entity for Gender Equality and the Empowerment of Women (UN-WOMEN) South Sudan, is urgently seeking qualified candidate (**South Sudan Nationals**) to fill the following post:

Job Title:	Programme Officer – Women Economic Security Rights
Duty Station:	Juba, South Sudan
Section/Unit/Project:	UNWOMEN
Contract Type	Service Contract SB-5
Post Duration:	One Year
Starting Date	As soon as possible
Closing Date:	28 March 2013 (applications received after the deadline will not be considered)
Applications Details:	<p>Interested applicants are highly encouraged to apply online at:http://jobs.undp.org or</p> <p>Submit their applications to UNDP Security Reception in UNDP South Sudan, Juba Office in a sealed envelope. Applicants are requested to indicate the title of the position on the envelope. Please attach photocopies of Birth Certificate, South Sudan Nationality and academic certificates, UN Personnel History Form (P11) and performance evaluation from your current employer.</p> <p>Candidates who meet the qualification requirements and are shortlisted for further screening will be contacted.</p> <p>UNDP is committed to achieving workforce diversity in terms of gender, nationality and culture. Individuals from minority groups, indigenous groups and persons with disabilities are equally encouraged to apply. Women also, are encouraged to apply. All applications will be treated with the strictest confidence.</p>

II. Organizational Context

Grounded in the vision of equality enshrined in the Charter of the United Nations, UN Women works for the elimination of discrimination against women and girls; the empowerment of women; and the achievement of equality between women and men as partners and beneficiaries of development, human rights, humanitarian action and peace and security. Placing women's rights at the centre of all its efforts, UN Women leads and coordinates United Nations System's efforts to ensure that commitments on gender equality and gender mainstreaming translate into action throughout the world. UN Women provides strong and coherent leadership in support of Member States' priorities and efforts, building effective partnerships with civil society and other

relevant actors.

UN Women's South Sudan has developed a Country Programme and Strategic Note for the period 2012-2013 and which are aligned with the South Sudan Development Plan and the United Nations Development Assistance Framework (UNDAF) (2011-2013). Targeted gender equality and women's empowerment interventions will be undertaken to increase development effectiveness.

The three strategic priority areas for UN Women South Sudan elaborated in the Strategic Note and Country Programme Document are as follows:

- (i) Women's leadership and participation in gender-responsive governance
- (ii) Increased Women's access economic empowerment and opportunities
- (iii) Improved Security and protection of women and girls

The Women's economic security is critical for the eradication of poverty and achieving sustainable development because when women have ownership and control over productive resources and access to productive work, they can ensure a better livelihood for their families and communities. Furthermore, when women are economically empowered, they are more likely to attain political and social empowerment. Three components are envisaged for promoting women's security: (i) mainstream women's economic empowerment across South Sudan government machineries and existing development programmes. This will be through the enhancing technical capacity as well as by increasing the number of economic empowerment gender-sensitive initiatives, policies, strategies and programmes across the GOSS and UN agencies; (ii) enhancing the economic livelihoods of women farmers by increasing access to agricultural markets for women farmers and diversifying their sources of income; and (iii) to enhance economic livelihoods of women by providing them with business development services to facilitate their access to markets and finance.

III. Functions / Key Results Expected

The Officer will: a) engage and support all initiatives that will increase women's access to agricultural inputs and markets; (b) engage with all other partners especially finance-based institutions to come up with initiatives that would help the women diversify their sources of income; (c) oversee a process for the putting in place mechanisms for National Emergency Programme to combat illiteracy and enhance women's economic security. Specifically, the Senior Programme Office, Women Economic Security Rights, will perform the following duties:

Project Management:

- Oversee the undertaking of a livelihood assessment to identify alternative activities for rural women.
- Develop, manage and oversees project budget, in consultation with the Programme Specialist and the Country Representative including the management of programming funds received for the programme component.
- Develop annual work plan for implementation of outputs and generation of results. Ensure high-quality, evidence-based, results-oriented reporting on the results generated.
- Design and implement a baseline study on women's economic empowerment needs in target communities, in partnership with FAO, WFP and other partners such as BRAC. Coordinate with civil society, the Ministry of Gender, Child and Social Welfare (MOGCSW), UN entities and other key partners on the identification of priorities and stakeholders.
- Supports the selection of partners for project implementation in line with UN Women rules and regulations.
- Create synergy among the various programmes implemented within the enhanced growth thematic areas at strategic level

- Ensures procurement and staffing requirements of the programmes are met and comply with UN WOMEN and UN rules and regulations.
- Supervision and coordination of all administrative and financial matters related to the project.

Capacity Building:

- Assess the capacities and needs of partners and design, implement, monitor and evaluate a capacity building strategy to meet these needs.
- Arrange and facilitate workshops, trainings for, government partners and civil society organizations as needed.

Partnership and Networking:

- Support public outreach and liaise with high level stakeholders and beneficiaries, developing strategic partnerships and strengthening linkages with relevant stakeholders and partners in both South Sudan and globally.

Advisory Function:

- Serve as a key advisor for UN Women South Sudan on issues of economic empowerment, remaining up-to-date with governance actors, ideas, activities and initiatives.

Monitoring and Evaluation:

- Ensure the effective monitoring and evaluation of all economic empowerment activities, projects and initiatives, advising UN Women on areas for strengthening activities, while taking the initiative to engage in proactive and remedial action in a timely manner to strengthen projects.

IV. Impact of Results

The Senior Programme Officer – Women Economic Security Rights will oversee the implementation of the UN Women South Sudan’s programming on women and economic security rights component with the aim of enhancing the economic livelihoods of women through gender sensitive initiatives, policies, strategies and activities.

V. Competencies

CORE VALUES / GUIDING PRINCIPLES:

Integrity: Demonstrating consistency in upholding and promoting the values of UN Women in actions and decisions, in line with the UN Code of Conduct.

Cultural Sensitivity/ Valuing diversity: Demonstrating an appreciation of the multicultural nature of the organization and the diversity of its staff. Demonstrating an international outlook, appreciating differences in values and learning from cultural diversity.

CORE COMPETENCIES:

Ethics and Values: Promoting Ethics and Integrity / Creating Organizational Precedents

Organizational Awareness: Building support and political acumen

Developing and Empowering People / Coaching and Mentoring: Building staff competence, creating an environment of creativity and innovation

Working in Teams: Building and promoting effective teams

Communicating Information and Ideas: Creating and promoting enabling environment for open communication

Self-management and Emotional intelligence: Creating an emotionally intelligent organization

Conflict Management / Negotiating and Resolving Disagreements: Leveraging conflict in the interests of the organization & setting standards

Knowledge Sharing / Continuous Learning: Sharing knowledge across the organization and building a culture of knowledge sharing and learning

Appropriate and Transparent Decision Making: Fair and transparent decision making; calculated risk-taking

FUNCTIONAL COMPETENCIES:

- Promotes knowledge management in UN Women and a learning environment in the office through leadership and personal example
- Development and Operational Effectiveness
- Ability to lead strategic planning, results-based management and reporting
- Ability to lead the formulation and monitoring of management projects
- Solid knowledge of financial and human resources management, contract, asset and procurement, information and communication technology, general administration
- Builds strong relationships with clients, focuses on impact and result for the client and responds positively to feedback.
- Consistently approaches work with energy and a positive, constructive attitude.
- Demonstrates good oral and written communication skills.
- Demonstrates openness to change and ability to manage complexities.

VI. Recruitment Qualifications

Education:

An advanced University degree (Masters level) in social sciences, political science, international affairs, international development studies, gender/women's studies, human rights or a related technical field.

Experience:

- At least five years relevant experience programming on women economic security. Knowledge of and country experience in the economic and private sector developments.
- Demonstrated knowledge and understanding of programming for gender-responsive economic empowerment.
- Experience providing high level policy advice and technical assistance and analysis on women, economic development and the empowerment of women.
- Experience engaging in results oriented in-country capacity development. Experience supporting women's organizations in conflict and post conflict situations is desirable.
- Professional project management, monitoring and evaluation experience.
- Experience working within the UN is an asset.
- Fluency in English is required.

Language Requirements:

Outstanding oral and written communication skills in English and one other UN language. Arabic is an asset.