

THE UNITED NATIONS CHILDREN'S FUND (UNICEF)



Invites applications from South Sudanese Nationals for the position of Communication for Development Officer, (NO-B), Juba (Fixed-Term Appointment)

If you are South Sudanese National who is passionate and committed professional and want to make a lasting difference for children, the world's leading children's rights organization would like to hear from you.

Purpose of the post

Under the general guidance of Communication for Development Specialist, and in close coordination with the Strategic Communication Section, the Communication for Development Officer is accountable for technical support and assistance in the design, formulation, management, execution, monitoring and evaluation of a behavioural change and social mobilization strategy, plan of action and programme activities in support of the country programme.

Major Duties and Responsibilities

- In collaboration with UNICEF management and decision makers and planners of government, donor organizations and the private sector, the Communication for Development Officer provides technical assistance in and contributes to the development, management and facilitation of the implementation of communication policy, strategy and plans of action aiming at general public and service providers through: (a) behaviour development/change at individual/household levels; (b) social mobilization of civil society organizations; and (c) increased community participation in development programmes for positive social change. Makes viable recommendations on operational strategies, approach, plans, methods and procedures in the areas of participatory communication, social mobilization and behaviour change and on appropriate materials and media to reach target audiences.
- In collaboration with partners, the Communication for Development Officer carries out or assists in formative research, development, pre-testing and production of culturally relevant communication materials (incl. emergencies) to ensure effective and efficient programme delivery, including facilitating behaviour change, where necessary. Supports the UNICEF global communications objectives and strategies through development of complementary country specific and local community materials. Ensures the quality, consistency and appropriateness of communication materials that are developed, produced, and disseminated to local communities, government officials, other partners and the press.
- Develops partnerships with various religious groups, traditional leaders, teachers, artists and other organized groups in the community, as well as civil society organizations, to orient them on country programme goals and to solicit their involvement in the implementation of the country programme. Promotes a better understanding of children's and women's issues by assisting in or managing a country level behaviour change and social mobilization strategy supportive of effective and efficient programme delivery. Develops training materials and activities for capacity building in participatory and behaviour change communication for personnel involved in the planning, implementation and evaluation of programme communication intervention, in support of programme sustainability.
- Liaises and coordinates with government counterparts in the development and appropriate use of communication for social development aimed at both individual behaviour change and collective action. Provide technical support as required. Provides assistance and support to government officials, community leaders, UN, and bilateral agencies and NGOs in the organization of activities, operational research, advocacy and exchange of information and ideas supportive of programme communication goals and strategies
- Monitors and evaluates programme activities on the basis of applied communication research and frequent visits to project sites. Prepares monitoring and evaluation reports in accordance with the established guidelines, methods and procedures. Disseminates communication research findings, and ensures exchanges and sharing of experience, lessons learned, best practices, and new methods to government officials, programme staff, and other UNICEF partners. Provide professional input in and contributes to the budget and programme review and planning process. Takes appropriate actions to optimize use of programme funds.
- **Minimum qualifications & experience required**
- University degree in the social/behavioural sciences, (Sociology, Anthropology, Psychology, Health Education) with emphasis on strategic communication planning for behaviour development, social mobilization, participatory communication, and research.
- Minimum two years of relevant professional work experience in the planning and management of social development programmes, with practical experience in the adaptation and application of communication planning processes to specific programmes.
- Fluency in spoken and written English; Knowledge of local languages of South Sudan.

Remuneration: An attractive package will be applicable at the UN salary scale including social security benefits.

Submission of Applications:

Applications from qualified South Sudanese nationals, accompanied by updated CV in English and a completed United Nations Personal History Form, (**which can be downloaded from our website at www.unicef.org/employ**) should be sent to the address below by on or before **Friday 05th April 2013**. UN/UNICEF staff members are requested to enclose their 2 most recent Performance Evaluation Reports with their applications.

Send application to: **Human Resources Officer**

UNICEF South Sudan Country Office, Juba OR Preferably: Email: jubavacancies@unicef.org.

Vacancy # UNICEF VA 2013/03/05 – Communication for Development Officer, (NO-B), Juba, **South Sudan**,

UNICEF is committed to gender equality in its mandate and its staffs. Qualified female candidates and persons with disabilities are encouraged to apply. Only short-listed candidates will be contacted.

UNICEF is a smoke-free environment, Zero tolerance of sexual abuse and exploitation is our policy