



International Organization for Migration (IOM)
The UN Migration Agency

SPECIAL VACANCY NOTICE IOM/JUBA/SVN2022/03

Open to Internal and External Candidates

Position Title : **National Media and Communications Officer**
Duty Station : **Juba, South Sudan**
Classification : **NO-B**
Type of Appointment : **Special Short Term, 6 months with a possibility of an extension**
Estimated Start Date : **As soon as possible**
Closing Date : **February 18, 2022**

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to a diverse and inclusive environment. External and internal candidates are eligible to apply for this vacancy. For the purpose of the vacancy, internal candidates are considered as first- tier candidates.

Scope and Context.

IOM in South Sudan has a broad range of programming centered around three broad areas: Humanitarian Coordination and Support; Humanitarian response and Resilience; and Peacebuilding, Transition, and Development. Humanitarian Coordination and support includes leading/co-leading the Camp Coordination and Camp Management (CCCM) and Shelter and Non-Food Items (NFI) Clusters, Displacement Tracking Matrix (DTM), Water, Sanitation and Hygiene (WASH) and management of WASH and Shelter and NFI Core-pipelines, Humanitarian Hubs and common transport services. Humanitarian response and Resilience includes CCCM, WASH, Shelter & NFI, Health, Protection, Gender equality and inclusion, Mental health and Psychosocial support and the Management of a Rapid Response Fund. Under Peacebuilding, Transition and Development, IOM South Sudan implements programming on Housing, Land and Property Page issues, Transition and Recovery, Transhumance conflict prevention, Community-based violence reduction, Community development and Migration Management.

Under the direct supervision of the Chief of Mission, the successful candidate will be responsible for the creation of media and social media content around IOM's areas of work, enhancing public awareness and understanding of IOM's mandate and work in South Sudan and, as appropriate, issues affecting the people of concern to IOM (advocacy). The successful candidate will lead the IOM South Sudan Media and Communications Unit and will be expected to generate and implement ideas on how IOM can effectively engage with different audiences in South Sudan around its mandate and work. Key parts of the role include storytelling, media engagement, managing and producing content for the different social media platforms IOM South Sudan is active on, and writing and editing external documents. The successful candidate will also be expected to develop a media and communication strategy for IOM in close collaboration with the IOM South Sudan senior management, heads of sub-offices and operational unit heads.

Responsibilities and Accountabilities:

1. Manage the IOM South Sudan Media and Communication Unit and ensure close collaboration between the IOM South Sudan Juba office and the IOM South Sudan Field Offices in the areas of media and communication.
2. Develop, regularly update, and implement a media and communication strategy for IOM South Sudan, in close cooperation with the IOM South Sudan senior management, heads of sub-office and operational unit heads.
3. Ensure the production of regular media and social media content together with the operational unit heads and manage the IOM South Sudan's presence on different social media platforms (Twitter, Facebook, Instagram).
4. Manage, maintain, and regularly update the IOM South Sudan website in accordance with IOM global rules and requirements, ensuring that it represents all areas of work of IOM South Sudan in an attractive and accessible way.
5. Organize and conduct travel to field locations to create public information products on issues of concern to IOM as well as the work of IOM in South Sudan, including written stories and audio-visual material and ensure their dissemination amongst, as appropriate, media, national and international audiences, donors, and other relevant stakeholders.
6. Organize press briefings, draft press releases, and produce media briefs as appropriate.
7. Maintain a strong network amongst local and international journalist and relevant social media influencers and monitor local and international media as well as social media for mentions of IOM and content relevant to IOM's work and mandate in South Sudan.
8. Represent IOM in UN meetings and initial and/or participate in joint projects / actions around media and communication with other UN agencies, international and national NGOs and other relevant partners.
9. Perform such other duties as may be assigned.

Education, Experience and Skills:

- An advanced university degree (Master's or Bachelor's degree) from an accredited academic institution, preferably in Political Science, International Relations, Development, Journalism, Communications or a related field with minimum four years of relevant working experience.
- Proven, successful experience in using media and social media for advocacy, public information, and furthering understanding and knowledge about an organization and its mandate in South Sudan, preferably with a focus on humanitarian assistance, peacebuilding, and development.
- Excellent and proven creative writing and editing skills in English, including the ability to write well under pressure to meet tight deadlines and the ability to write compellingly for different audiences
- Proven experience in producing compelling pictures and video content.
- Proven experience in media relations in South Sudan and strong network amongst journalist and social media influencers relevant to South Sudan is a strong asset.
- High level of professionalism and ability to work under pressure and adhere to strict deadlines.
- Demonstrated gender awareness and gender sensitivity.

Required Competencies and Values

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies;

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: continuously seeks to learn, share knowledge and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

Managerial Competencies;

- Leadership: provides a clear sense of direction, leads by example and demonstrates the ability to carry out the organization's vision; assists others to realize and develop their potential.
- Empowering others and building trust creates an atmosphere of trust and an enabling environment where staff can contribute their best and develop their potential.
- Strategic thinking and vision: works strategically to realize the Organization's goals and communicates a clear strategic direction.

Languages:

- Excellent knowledge of oral and written English is required. Working knowledge of Arabic

and knowledge of local languages is desirable.

Method of application:

Interested candidates are required to complete the information in this link <https://ee.humanitarianresponse.info/x/#Y15g> and submit a **letter of motivation, sample of works or publications** and **curriculum vitae** marked “**National Media and Communications officer**” to IOM Office in Juba or e-mail: yss@iom.int. Applications sent through email need to reflect the position title and vacancy number on the subject line.

Note: Incomplete applications will not be considered valid.

Women are highly encouraged to apply.

Deadline for applications: 18 February 2022. Only short-listed applicants will be contacted.

Posting period: 03 –18 February 2022