



SPECIAL VACANCY NOTICE IOM/BENTIU/SVN2021/17

Open to Internal and External Candidates

Position Title : **MHPSS Field Assistant (1)**

Duty Station : **Bentiu and Remote Locations in Unity, South Sudan**

Classification : **General Service Staff G3**

Type of Appointment : **Special Short Term, 6 months with a possibility of an extension**

Estimated Start Date : **As soon as possible**

Closing Date : **July 1, 2021**

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to a diverse and inclusive environment. External and internal candidates are eligible to apply for this vacancy. For the purpose of the vacancy, internal candidates are considered as first- tier candidates.

Scope and Context.

IOM began implementing Mental Health and Psychosocial Support (MHPSS) activities in South Sudan in 2014, targeting Internally Displaced Persons (IDPs) in selected displacement sites. The activities include direct service delivery such as the establishment of Recreational and Counselling centers and psychosocial mobile teams (PMTs), and the capacity building of IDP communities, humanitarian actors and selected ministries on MHPSS-related interventions and mainstreaming. IOM is currently providing direct community based MHPSS services in Malakal, Bentiu, Wau and Abyei Administrative Area and wishes to strengthen its engagement and static presence in the host communities, especially within areas of return. Moreover, MHPSS program includes provision of remote MHPSS services, through operation

of three toll-free Regional Hotlines for MHPSS in South Sudan at field locations of Bentiu, Wau and Malakal.

Under the direct supervision of the MHPSS Project Assistant and supported by the MHPSS team leader (MHPSS or Social Worker Specialist) and/or MHPSS Programme Manager, the successful candidate will work in close coordination with the PMT to provide activities that promote wellbeing to IDPs and conflict-affected communities, including returnees. The aim is to foster coping mechanisms and strengthen social support networks through a variety of social activities and to provide individual, tailored psychosocial support.

Specific Roles and Functions.

1. Assist in the monitoring and supervision of MHPSS daily workers/ volunteers, members of IOM PMT (psychosocial counsellors, support group facilitators, and animators) in fulfilling the weekly activity schedule agreed with the Project Assistant and MHPSS/ Social Worker specialist.
2. In coordination with team members and supervisor prepare, monitor, and oversee the implementation of weekly schedule of activities.
3. Organize purposive discussions at community level.
4. Lead/ coordinate provision of MHPSS related information to the community and ensure that access to information on basic services and MHPSS services/ interventions reaches all members of the community that are intended to benefit from MHPSS program.
5. Support the PMT in providing essential MHPSS services (counselling, facilitating, and animating) in coordination with supervisor.
6. Assist MHPSS/ Social Worker Specialist in planning, supervision, and implementation of field activities at remote locations in Unity, especially within areas of return.

Expected Output

7. Reporting all activities to the MHPSS Project Assistant and/ or MHPSS/ Social Worker team leader.
8. Have weekly meetings with PMTs to evaluate the efficiency and effectiveness of both the activities and the team members.
9. Organise and facilitate regular learning sessions among team members. Ensure educational/ experience sharing activities are taking place on a regular basis to encourage continuous learning among PMTs.

Project reporting

10. Draft and submit quantitative and narrative reporting of all activities to the MHPSS Project Assistant and/or MHPSS/ Social Worker team leader.
11. Contribute to the regular updating of inventory of all MHPSS supplies, materials, and equipment for all MHPSS sites, especially of those in remote locations/ areas of return.

Team management

12. Coordinate PMTs on site of program implementation with particular focus on remote locations/ areas of return.

General Functions

13. Use the designed format for the reporting of the psychosocial activities.
14. Work closely with MHPSS Project Assistant and MHPSS/ Social Worker team leader.
15. Upkeep and ensure safety of the PSS materials distributed and received in Recreational and Counselling centers of IOM or at any other temporary structures erected for conduct of MHPSS activities. This includes keeping an inventory of material distributed.
16. Actively participate in follow up capacity building activities and supervision as planned.
17. Dispense any other duty as advised by MHPSS Project Assistant and/or MHPSS/ Social Worker team leader as planned.

Qualifications:

(Education and Experience)

- Completed training courses with certificates in child protection, psychosocial support, education, and social work topics or related fields.
- Minimum completion of secondary school (Senior 4) combined with at least 1 year of relevant work experience.

Experience

- Compulsory experience in counselling, support group facilitation, and animation with adults, youth and children or any related field.
- Experience in providing recreational activities to children and adults (drama, play, games, circus, sport, storytelling, drawing/painting, artistic activities, music...).
- Knowledge of child protection, SGBV, and psycho-social support.
- Experience working in Bentiu, Malakal or Wau, South Sudan and emergencies/community mobilization is an asset.
- Report writing skills.
- Understanding and competence of cultural diversity.
- Basic knowledge on use of computer (Word and Excel).

Desired Competencies.

Behavioral

- Accountability – takes responsibility for action and manages constructive criticisms.
- Client Orientation – works effectively well with client and stakeholders.
- Continuous Learning – promotes continuous learning for self and others.
- Communication – Listens effectively and communicates clearly, adapting delivery to the audience.
- Creativity and Initiative – Proactively develops new ways to resolve problems.
- Leadership and Negotiation – Presents goals as shared interests.

- Performance Management – Provides constructive feedback to colleagues.
- Planning and organizing - Identifies priority activities and assignments for self and others.
- Professionalism - displays mastery of subject matter.
- Teamwork – contributes to a collegial team environment; incorporates gender related needs, perspectives, concerns and promotes equal gender participation.
- Technological Awareness - Proactively identifies and advocates for cost-efficient technology solutions.
- Emergency and Crisis - Works effectively in high-pressure, rapidly changing environments.

Technical

- Displays awareness of relevant technological solutions.
- Executes tasks in a timely and accurate manner.
- Coordinates and corresponds in a clear and concise manner.
- Follows up tasks to ensure timely completion.
- Seeks to improve efficiency in data entry.

Languages

Thorough knowledge of oral and written English, Arabic and working knowledge of local languages essential.

Method of application.

Interested candidates are required to complete the information in this link <https://ee.humanitarianresponse.info/x/#Yi5g> and submit a letter of motivation and curriculum vitae marked “**MHPSS Field Assistant**” through e-mail: vss@iom.int. Applications sent through email need to reflect the position title and vacancy number on the subject line.

Women are highly encouraged to apply.

Posting period: 17 June 2021 to 1 July 2021