



International Organization for Migration (IOM)  
The UN Migration Agency

## **SPECIAL VACANCY NOTICE IOM/JUBA/SVN2018/33**

### **Open to Internal and External Candidates**

Position Title : **National Medical Officer**  
Duty Station : **Juba, South Sudan**  
Classification : **General Service Staff , NO-A**  
Type of Appointment : **Special Short Term, 6months with a possibility of an extension**  
Estimated Start Date : **As soon as possible**  
Closing Date : **November, 09 2018**

*Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.*

IOM is committed to a diverse and inclusive environment. Internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

### **Context:**

Under the overall supervision of the Migration Health Programme Coordinator and the immediate supervision of the Migration Health Emergency Officer, the incumbent will be required to work as a member of the IOM Health team for the successful implementation of IOM Health related projects in the country. The incumbent will be based in IOM Head Office located in Juba, South Sudan. In particular, the incumbent will undertake the tasks outlined below:

### **Core Functions / Responsibilities:**

1. Support the Migration Health Emergency Officer in the overall coordination, implementation and monitoring of IOM's static and mobile clinics and rapid response team (RRT) operations including, but not limited to:

- Be available for rapid deployment to field locations in South Sudan as part of a mobile health team at short notice
  - Conducting rapid health and nutritional assessments to identify key and urgent needs
  - Supporting the Migration Health Emergency Officer in provision of emergency health care services including preventative and curative consultations, mass and routine vaccination campaigns and reproductive health care in field locations
  - Identify any unmet gaps and needs and adjust as necessary by facilitating training of MHU clinical service providers in coordination with the Emergency Health Operations Coordinator, RRT Coordinator, and Migration Health Officers
2. Provide supportive monitoring and capacity building to MHU staff on the implementation of Primary Health Care activities and ensure coordination of the health team as well as linking IOM with appropriate clusters/agencies at national and state levels
  3. Participate in the development of activities and approaches around emergency response and migration health including HIV/TB/malaria and emerging and re-emerging communicable and non-communicable diseases including emergency preparedness, mitigation and response, and capacity building, in close coordination with the Emergency Migration Health coordinator
  4. Provide periodic technical updates of all IOM South Sudan health activities
  5. Documentation/dissemination of best practice materials in close coordination with the Migration Health Emergency Officer and Reporting Officer.
  6. Participate in the analysis of weekly and monthly data; give technical feedback to field team and contribute to regular reporting on project achievements, challenges encountered, pertinent developments and needs for IOM South Sudan health programs in collaboration with the Migration Health Emergency Officer
  7. Participate in relevant coordination meetings, and maintain coordination and cooperation with health cluster partners including the Ministry of Health, WHO, UNICEF, UNFPA, NGOs and other partners in the field
  8. Monitor the project progress towards achievement of indicators, outputs and outcomes and report any shortcomings; provide recommendations aimed at increasing effectiveness of the activities, and assist in coordinating the development of evaluation protocols

9. Facilitate the following Onward Transportation Assistance related health activities by clinic staff as per IOM guidelines:
  - Pre-departure medical screening and issuance of “fit to travel” certification, including liaison with Ministry of Health and World Health Organization ensure pre-departure referral system for returnees with significant ailments
  - Medical treatment and follow up for beneficiaries referred to secondary care facilities for treatment and/or investigation
  - Pre-embarkation medical check-up
  - In coordination with operations staff, plan and prepare medical escort schedules to ensure all convoys have medical escort and all necessary medical commodities
  - Collaborate and liaise with operations staff to facilitate smooth implementation of Onward Transportation Assistance operations, including medical escorts
  
10. Perform such other duties as may be assigned.

### ***Required Qualifications and Experience***

#### **Education**

- Diploma in Clinical Medicine and Community Health, MPH is an added advantage
- Be a holder of a valid Practising Certificate, with at least 5 years of experience.

#### **Experience**

- Five (5) years of experience.
- Experience in implementing health services for migrants, refugee and displaced persons and other vulnerable groups; including early recovery or post crisis emergency health programming
- Experience in coordinating and liaising with government authorities, knowledge and structures and functions of primary health care system, of national, UN and international health agencies and donors
- Experience in applying nationally and internationally accepted protocols and guidelines
- Previous professional experience working for a recognized institution in primary health care in South Sudan is an advantage.

### **Required Competencies**

#### **Behavioral**

- Accountability – Takes responsibility for action and manages constructive criticisms
- Client Orientation – Works effectively well with client and stakeholders
- Continuous Learning – Promotes continuous learning for self and others
- Communication – Listens and communicates clearly, adapting delivery to the audience

- Creativity and Initiative – Actively seeks new ways of improving programmes or services
- Leadership and Negotiation – Develops effective partnerships with internal and external stakeholders;
- Performance Management – Identify ways and implement actions to improve performance of self and others.
- Planning and Organizing - Plans work, anticipates risks, and sets goals within area of responsibility;
- Professionalism - Effectively applies knowledge of health issues in execution of responsibilities at appropriate level, maintains confidentiality and discretion in appropriate areas of work
- Teamwork – Contributes to a collegial team environment; incorporates gender related needs, perspectives, concerns and promotes equal gender participation.
- Technological Awareness - Displays awareness of relevant technological solutions;
- Resource Mobilization - Establishes realistic resource requirements to meet IOM needs

### **Technical**

- Delivers on set objectives in hardship situations
- Effectively coordinates actions with other implementing partners
- Works effectively with local authorities, stakeholders, beneficiaries, and the broader community to advance country office or regional objectives
- Ability to prepare clear and concise reports, supervise staff and coordinate activities
- Good knowledge of MS Office applications including Excel

### **Languages:**

Thorough knowledge of English, Arabic, and working knowledge of local languages essential.

### **Method of application:**

Interested candidates are required to complete the information in this link <https://ee.humanitarianresponse.info/x/#Yi5g> and submit a letter of motivation and curriculum vitae marked “**National Medical Officer**” to IOM Office in Juba or e-mail: [vss@iom.int](mailto:vss@iom.int). Applications sent through email need to reflect the position title and vacancy number on the subject line.

**Posting period: 26 October 2018 to 09 November 2018**