



IOM International Organization for Migration
OIM Organisation Internationale pour les Migrations
OIM Organización Internacional para las Migraciones

VACANCY NOTICE IOM/JUBA/VN2017/03

Open to Internal & External Candidates

Position Title : **Assistant Engineer – Roving (WASH) 4 Candidates**

Duty Station : **Juba, South Sudan**

Classification : **G5/S1**

Type of Appointment : **One Year Fixed Term (possibility of extension)**

Estimated Start Date : **As soon as possible**

Closing Date : **03 January 2018**

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged.

External and internal candidates are eligible to apply for this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

Context:

Under the overall supervision of Programme Officer and the direct supervision of the Project Officer (WASH), the incumbent will be required to work as a member of a multi sector team to provide WASH relief assistance in remote areas of the country and ensure continuity through rehabilitation activities. The incumbent will be based in IOM office in Juba, and will be tasked for deployment to the far-off locations in the country where WASH needs have been identified.

The incumbent will be tasked for deployment to the far-off locations in the country where WASH needs have been identified. The incumbent will have to be ready for travel in short notice of being informed and will have to remain in the location until the project is completed or tasked to assist in a different location.

1. Assist the Project Officer (WASH) for the implementation of water and sanitation facilities and promotion of hygiene in far-off locations country wide.

2. Carry out technical assessments and analyze the data collected for the implementation of water, sanitation and hygiene activities to respond to the needs of IDPs and host community affected by conflict or natural disasters in South Sudan.
3. Assist in designing the project intervention and prepare cost estimates for Water, Sanitation and related hygiene activities.
4. Carry out rehabilitation and or implementation of new systems for water treatment and distribution. The incumbent would need to have the necessary skills for hand pump repair and maintenance, set up of Surface Water Treatment (SWAT) systems for water provision and installation of batch treatment, distribution systems for emergency water provision, supervision and implementation of drilling works.
5. Support the mobilization of members of the community to ensure the construction of water and sanitation facilities in a short timeframe.
6. Contribute to the correct implementation on the behavior change strategy, promoting the integration of the hygiene promotion campaign in every phase of the implementation.
7. Facilitate Community Led Total Sanitation (CLTS) process by supporting technically the construction of sanitation facilities at the household level by the community, disseminating good practices in construction and validating pilot projects.
8. Contributing to mainstream the GBV strategy in every phase of the implementation, in coordination with the GBV officers.
9. Monitor implementation of activities following instructions from WASH officer and monitoring tools developed for the project management.
10. Ensure that constructions and activities are completed to a satisfactory standard before final payment is authorized.
11. Bring to the attention of the Project Officer (WASH) of any works which are not meeting timelines or where quality standards are not being met.
12. Ensure that materials are used in accordance with BoQ and instructions from the WASH Officer, keeping records and coordinating with the logistic officer for request and delivery to implementation sites.
13. During the time within missions, the incumbent will support and follow up the WASH activities from Juba in coordination with the WASH Officers.
14. Any other duties as may be assigned by the Programme Coordinator (WASH) and Project Officer (WASH). Contributing to mainstream the GBV strategy in every phase of the implementation, in coordination with the GBV officers.

COMPETENCIES

The incumbent is expected to demonstrate the following technical and behavioral competencies:

Behavioral

- takes responsibility and manages constructive criticism;
- works effectively with all clients and stakeholders;
- promotes continuous learning, communicates clearly;
- takes initiative and drives high levels of performance management;
- plans work, and sets goals within area of responsibility;
- displays mastery of subject matter; g) contributes to a collegial team environment;
- incorporates gender-related needs, perspectives, and concerns, and promotes equal gender participation;
- displays awareness of relevant technological solutions;
- Works with internal and external stakeholders to meet resource needs of IOM.
- Ability to work independently with minimum supervision.
- High sense of confidentiality.

Technical

- Executes WASH related tasks in a timely and accurate manner;
- coordinates and corresponds in a clear and concise manner;
- follows up tasks to ensure timely completion;
- Seeks to improve efficiency of WASH processes.
- Incorporates gender-related needs, perspectives, and concerns, and promotes equal gender participation;
- Demonstrates commitment to gender equality and prevention of GBV;
- Creates a respectful office environment free of harassment and retaliation, and promotes the prevention of sexual exploitation and abuse (PSEA).

EDUCATION AND EXPERIENCE

- University degree in Civil Engineering (construction, water and sanitation, hydraulic, hydrogeology, etc.) or a combination of equivalent training and practical experience.
- Extensive experience (at least 3 years of experience) in the above or similar duties with an ability to adapt to new techniques.
- Good computer skills,
- Basic knowledge of AutoCAD,
- Good interpersonal skills and the willingness to work as team member.

VI. LANGUAGES

English and Arabic language competency is essential, knowledge of Dinka/Nuer is an advantage.

Method of application:

Interested candidates are required to submit a letter of motivation and curriculum vitae marked “**Assistant Engineer – Roving (WASH)**” to IOM office in Juba in person or e-mail: yss@iom.int. Applications sent through email need to reflect the position title and vacancy number on the subject line.

Deadline for applications: 03 January 2018. Only short listed applicants will be contacted.

Posting period: 12 December 2017 to 03 January 2018

