

UNICEF MADAGASCAR IS RECRUITING

SSA –International Consultant

Terms of Reference for WASH Consultancy Assignment

- **Assignment/Project Title** : WASH program support
 - **Purpose:** Support to the WASH Programme implementation taking into account of programme extension
 - **Location** : Mixed of office and home based in Antananarivo
 - **Type of contract** : Special Service Agreement (International Consultant)
 - **Grade** : P4
 - **Duration** : Six months from 14th September 2015
 - **Publication** : 28 August 2015
 - **Closing date** : 06 September 2015
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I. Background and Justification

Madagascar is facing enormous challenges to achieve water and sanitation for all. According to the latest report from the JMP¹ (see pp 24-5), Madagascar is among the countries lagging furthest behind in achieving the MDGs, with 48% of the population using improved water sources, and only 14% using adequate sanitation facilities. Only 2% of the rural population uses a piped water supply, while 39% of them still use surface water as drinking water. Although open defecation rates have declined during the MDG period, still 49% of the rural population practices OD. For the urban population, 78% is able to use clean water but 32% uses unimproved sanitation facilities, while 19% practices OD.

The political situation in the country has posed problems for making significant progress in the WASH sector. The coup d'état in 2009 led to many donors withdrawing aid and resources. Since that time poverty levels have increased and ODA funded programmes slashed. However, Presidential Elections were held in late 2013 and it is hoped that a period of relative stability will follow. This being the case, donors will return to the development sector in general and the WASH sector in particular.

In order to respond appropriately to this context, UNICEF WASH section was officially created as a stand-alone one with its own PCR in 2013. During the first year the team concentrated efforts in designing a WASH programme able to respond the humongous needs of WASH services in a context with still very few engagement of external Donors and extremely low resource allocation coming from government.

A depth data analysis related done¹, rigorous evidence generation² and high levels of advocacy³ done by the section allowed the WASH programme to raise significantly funds. The WASH programme grew from 1,2 million USD in 2013 to more than 10 million for 2015 as a direct consequence of the implementation planning despite of credibility among RO, HQ and some Donors, the size of activities to be carry out has increased accordingly, most of them should be met by the end of 2015. Although most of staff is assigned to plan, implement and monitor; international support is needed to ensure

¹ WASH fact sheet produced using JMP 2013 report data, as well as SITAN

² Bottleneck Analysis, WASH sector sustainability check, National CLTS evaluation

³ Targeted meeting were carefully prepared to convince RO, NYHQ and Donors like DFID, USAID, SIDA and preparation of toolkit WASH part inside YCSD and Education toolkits

overall efficiency and to allow effectiveness of the programme management, delivery and accomplishment of programme goals and objectives.

Purpose

Under the supervision of the UNICEF WASH section, this assignment has two main elements related to immediately above; these are:

- Speed up process of planning, implementing, monitoring and evaluation of WASH programme to ensure overall efficiency and effectiveness of the programme, delivery and accomplishment of programme goals and objectives with particular accent into DFID highly demanding date lines.
- Support identification of gender inequalities and implement strategies to eliminate inequalities.

.Specific Tasks

This assignment has the following expected task:

- Enhance effective programme planning at sectoral and intersectoral levels, development and management through guiding and support to ensure the timely completion of analysis and its periodic update, establish ways to identify gaps in planning and main determinants for success,
- Accurate and complete monitoring and analysis and the timely preparation and finalization of inputs.
- Promote the quality of rights-based WASH programme. Bring coherence, synergy and added value to programme management processes using a results-based management approach that delivers under pressing date lines.
- Support the development of the sectoral work plan and technical decisions as well as for project management, implementation and monitoring of assigned project/sectoral activity, in compliance with the defined project strategies and approaches, with an emphasis on promoting approaches to reducing inequalities and achieving gender mainstreaming
- Ensure programme efficiency and delivery through a rigorous and transparent approach to upcoming evaluation. Participation in evaluation exercises in October and January, programme reviews and annual sector review meetings with government counterparts. Ensure the preparation of annual WASH sector status reports.
- Support the elaboration of a theory of change for WASH programme and related framework for action
- Provide technical support and guidance to the WASH team and Government partners on appropriate technical, financial and institutional capacity building measures to achieve WASH programme goals.

Expected Deliverables

1. Monthly matrix related to the implementation of WASH programme progress towards targets, gaps, risks and immediate areas of priority until completion of targets, with defined programme strategies and approaches developed, with special attention to gender/sex disaggregation of relevant indicators and under an equity focus
2. Monthly follow up matrix on sector efficiency progress including capacity strengthening activities
3. Theory of change and related framework for action at the end of the consultancy
4. Value for Money mission and evaluation done by DFID successfully achieved

Expected background (Qualifications & Experience)

- The consultant/s should have appropriate post graduate qualifications in WASH or economics or other domains related with process analysis, planning and management
- The consultant should have high records of organizational skills to deliver in highly demanding context
- The consultant/s should have considerable international experience in dealing with high ranking officials and key stakeholders
- The consultant/s should have expert knowledge of issues in analysis, planning and advocacy on economic and programme management from WASH or other linked sectors.
- The consultant/s must be strong in writing and presenting to audiences of different knowledge levels and interests.
- The consultant/s should offer first class communications in English to assure smooth communication in the two external related missions.

Selection Criteria

Technical (80% weighting).

- Master's degree in relevant discipline (engineering, and/or economics).
- At least ten years' experience in work at strategic level and organizational issues
- State of the art knowledge and experience in programme management for WASH and/or other related sectors,
- Advanced Technical Knowledge of the theories, principles and methods in the following areas: behavior change, project management, monitoring and evaluation; integrated management, community based participation, capacity strengthening
- Gender and diversity awareness
- Competence in English

Financial (weighting 20%).

Submission of Application

Candidates are requested to send their offer by email only; this should comprise the following:

- A presentation of the monthly Programme matrix and methodology to be used (max, two pages) covering the conduct of the tasks.
- Appended to the Methodology Statement should be a list of three referees, showing their names, affiliations and contact information (email and phone).
- Financial offer clearly indicating fees and costs (including rates and days, travel, living allowance, communication, logistics). Costs to be provided in USD.
- A completed United Nations P11 form/s (available at <http://www.unicef.org/about/employ/files/P11.doc>).
- A CV of the consultant/s, not to exceed five pages each.
- A copy of the certificate of the highest degree of the consultant/s.
- A copy of an identity document (passport or national i.d. card) for the consultant/s.

All translation costs are to be separately borne by UNICEF

Terms of payment: Monthly payment upon presentation of the monthly progress report.

Note that final payment to a consultant is dependent on the completion of deliverables.

Submission of Application

Candidates are requested to send their offers by email as soon as possible and latest **by September 6th and 2015** to hstantanarivo@unicef.org headed:

“SSA International- WASH program support”

This should comprise the following:

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