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For 60 years, UNICEF has been working on the ground in 190 countries and territories to promote children's survival, protection and development. The world's largest provider of vaccines for developing countries, UNICEF supports child health and nutrition, good water and sanitation, quality basic education for all boys and girls, and the protection of children from violence, exploitation, and AIDS. UNICEF is funded entirely by the voluntary contributions of individuals, businesses, foundations and governments.

TA Communication for Development (C4D) Specialist-Polio, P-3, Somalia

Vacancy No: I-VN-2015-001411

Job Level:

Duty Station: Mogadiscio

Position#: C4DSP3SOM

Country: Somalia

Application Close: 19-Jun-15

Region: ESARO

Contract Type: Temp/Short-term Staff

Purpose of the Position

Background:

Following a confirmed outbreak of polio in Somalia, Banadir region, Jabjab district a polio emergency outbreak has been declared. The total numbers of reported polio cases now stand at 199. Polio has recently spread to Mudug region in Puntland. The polio outbreak response requires quick strengthening by application of communication and social mobilization strategies for high coverage. To support the polio emergency outbreak a C4D is required to support the strategic response and design of messages and approaches at the political, technical and community level to support the campaign. Within the Global Polio Eradication Initiative and immunization programmes, UNICEF is leading efforts to coordinate evidence-based, intensive social mobilization and communication activities, tailoring them to reach the target population with a focus on under-served and mobile populations. In this context, and given the increased expectations for communication results from donors and partners to ensure the effective response to the outbreak there is a need to enhance the organization's technical capacities and skills both at internal and national counterparts' levels. The C4D section of the UNICEF Somalia Office seeks to recruit a highly qualified C4D polio professional to assist/support the Ministry of Health to further strengthen the communication interventions to effectively support the polio emergency outbreak.

PURPOSE:

Under the general guidance of the Polio Coordinator and the C4D Specialist (Nairobi) and working closely with ACSD Specialist in the zone, health team and partners in immunization activities, Directorate of health and WHO, the C4D Specialist will be responsible for leading the coordination of C4D implementation for the polio emergency response.

Key Expected Results

1. Oversee field implementation of comprehensive Polio communication, C4D outbreak response strategy in the respective Zone.
2. Compile, review and analyse available and appropriate demographic, health, socio-cultural, political, economic and media-related data, through a range of quantitative and qualitative research methods.
3. Provide technical support in the zone to implement C4D strategies directed to community social mobilization,



inaccessible areas and nomadic/mobile population.

4. Advise polio eradication team on most appropriate approaches and strategies to adapt and implement.
5. Provide technical support and collaborate with other partners for implementation of polio emergency response interventions at the Zone level to facilitate high OPV and CHD coverage.
6. Act as a liaison between UNICEF Somalia Support Office in Nairobi and field teams, implementing partners and contractors.
7. Support field implementation of C4D activities through the development of PCA, LTAs, SSAs and other forms of agreements with media, NGOs etc.
8. Support the zone to develop daily and weekly SitReps as required.
9. Support the Ministry of Health in developing a coordination mechanism for all the communication partners and interventions.
10. Support the training of C4D implementing partners with emphasis on communication micro-planning, reporting, data collection and analysis.
11. Support development of draft zonal communication plans in preparation for the nation-wide campaigns.
12. Identify C4D strategies to support the revitalisation of routine immunisation and One EPI Plan.
13. Support the development and implementation Independent monitoring tools for C4D and share findings with immunization partners.
14. Support the development or recommendation of advocacy, training and community materials for use in reaching out to the political leadership, media organizations, health workers and community.
15. Establish community monitoring and reporting mechanism to deal with houses/blocks that remain unvisited by vaccinators.
16. Ensure timely data reporting/analysis for C4D indicators on a monthly, quarterly, and annual basis.

Qualifications of Successful Candidate

Education Background:

Advanced University Degree in the Social Sciences (Communication, Sociology, Anthropology, Psychology, Health Education) with emphasis on participatory communication, communication planning, social mobilization, participatory research, training and impact evaluation of communication interventions.

*A first level University Degree with a relevant combination of academic qualifications and experience may be accepted in lieu of the Advanced University Degree.

Work Experience:

Minimum 5 years of relevant work experience in the planning and management of social development programmes, including minimum 2 years in developing countries, with practical experience in the adaptation and application of communication planning processes to specific programmes.



Language Proficiency:

Fluency in oral and written English is required. Knowledge of an additional UN Language is considered an asset.

Competencies of Successful Candidate

- Knowledge of current developments in the fields of communication theory, motivational psychology, adult learning theory, indigenous media, community organization and participation.
- Training in strategic communication planning, behaviour analysis, formative research and evaluation of communication interventions.
- Proven skills in communication, networking, advocacy and negotiations.
- Ability to organize and implement training, including development of curricula and methodologies.
- Ability to express clearly and concisely ideas and concepts in written and oral form.
- Computer skills, including internet navigation, and various office applications.

i) Core Values:

- Commitment
- Diversity and Inclusion
- Integrity

ii) Core Competencies:

- Communication
- Working with People
- Drive for Results

iii) Functional Competencies:

- Leading and Supervising
- Formulating Strategies and Concepts
- Analyzing
- Relating and Networking
- Persuading and Influencing
- Creating and Innovating

Remarks

* The successful candidate for this emergency recruitment MUST be available to commence work within 31 days of receiving an offer.

** Please note that Mogadishu and Garowe, Somalia are non-family duty stations.

UNICEF is committed to diversity and inclusion within its workforce, and encourages qualified female and male candidates from all national, religious and ethnic backgrounds, including persons living with disabilities, to apply to become a part of our organisation.