

Vacancies with UNICEF South Sudan

If you are South Sudanese National who is passionate and committed professional and want to make a lasting difference for children, UNICEF South Sudan, the world's leading children's rights organization would like to hear from you.

For 60 years, UNICEF has been working on the ground in 190 countries and territories to promote children's survival, protection and development. At this time in South Sudan, the UNICEF response contributes to the Inter-agency strategic objectives and aims to provide humanitarian assistance and protection tailored to the needs of girls, boys, women and men (internally displaced, host communities, and refugees) in accordance with the Core Commitments for Children to reduce morbidity and mortality and ensure the protection and participation of affected populations. The key programme priorities are: outbreak prevention, preparedness and response with a focus on measles and diarrheal disease (including cholera) involving close collaboration between WASH, nutrition and health sectors; protection of children, focused on preventing and responding to recruitment and other grave violations; access to and return to learning for displaced children and children in vulnerable host communities to provide a protective environment and entry point for other programme interventions including health, nutrition, WASH and child protection, preparedness for the rainy season including pre-positioning of supplies and establishment of programmes in locations likely to become inaccessible during the rains.

As part of our restructuring exercise and to respond to the increased humanitarian needs, the following posts have been established in our country programme and we are seeking dedicated, professional South Sudan nationals to join our team, this could be you!

1. WASH Specialist, NO-C, Bor, Fixed-Term – VA/2015/05/01

Purpose of the post

Under the close supervision of the Chief of Field Office in Bor, Accountable for formulation, design, planning, implementing, monitoring and evaluation of WASH programme to ensure overall efficiency and effectiveness of the programme management, delivery and accomplishment of programme goals and objectives.

Programme/project Planning, Development and Management, Enhance effective programme, sectoral or inter-sectoral, planning, development and management by leading, guiding, coordinating and supporting the timely completion of the Situational Analysis and its periodic update through accurate and complete monitoring and analysis, and the timely preparation or finalization of sectoral input. Ensure inclusion and delivery on sectoral leadership responsibilities including leadership and facilitation of the IASC WASH Cluster. Knowledge Management, Promote knowledge management by exchange of knowledge, information, situation analysis, experience or lessons learned; promote knowledge sharing and technical input or recommendations on major programme directions and on introduction of new initiatives in the country. Rights-Based Programme with Results-Based Approach, Promote the quality of rights-based WASH programme and programmes through participation in the formulation of programme/project goals, strategies and approaches. Bring coherence, synergy and added value to programme management processes using a results-based management approach to planning and design, implementation, monitoring and evaluation.

Sectoral Work Plan Development, Implementation, and Monitoring, Takes primary responsibility for the development of the sectoral work plan and technical decisions as well as for project management, implementation and monitoring of assigned project/sectoral activity, in compliance with the defined project strategies and approaches.

Programme Management, Delivery, Evaluation and Reporting, Ensure programme efficiency and delivery through a rigorous and transparent approach to evaluation. Participation in major evaluation exercises, programme reviews and annual sector review meetings with government counterparts. Ensure the preparation of annual WASH sector status reports. Ensure adequate and transparent evaluation of emergency preparedness and response.

Promotion of UNICEF's Global Goals, Promote the organization goals of UNICEF through advocacy and policy dialogue through active engagement in communication, networking and participation at every opportunity inside and outside UNICEF, leveraging the strength of UNICEF mission, goals and programmes, and reference to the WASH strategy.

Communication, Collaboration, Networking and Partnership, Collaborate with Communication and Programme Communication groups to ensure development of effective communication materials and strategies to support advocacy, social mobilization and emergency efforts. Collaborate with other Project, Programme and Emergency Officers to ensure the integration of the project/sectoral programme with other sectors. Collaborate with the Operations and Supply Sections and Government authorities to establish and maintain sound internal controls supportive of WASH programme or sectoral planning and implementation, Interact with Government and other partners, NGOs, UN and bilateral agencies in the different stages of WASH programme/project implementation to follow up on agreements and recommendations. Provide technical support and guidance on appropriate technical, financial and institutional capacity building measures to achieve WASH programme goals, including humanitarian response.

Minimum qualifications & experience required

Advanced university degree in one of the disciplines relevant to the following areas: Public Health, Civil Engineering, Mechanical Engineering, Geology, Hydrology, Sanitation Engineering, or a field relevant to international WASH related development assistance. Additional training in Health Education or Communication for Development (Programme Communication), an asset.

A first university degree with a relevant combination of academic qualifications and experience may be accepted in lieu of advanced

university degree.

Five years of progressively responsible professional work experience in the UN or other international development organization, national government or the private sector. Field work experience. Familiarity with Emergency and the IASC Cluster approach.

2. WASH Specialist, NO-C, Rumbek, Fixed-Term – VA/2015/05/02

Purpose of the post

Under the close supervision of the Programme Specialist in Rumbek, Accountable for formulation, design, planning, implementing, monitoring and evaluation of WASH programme to ensure overall efficiency and effectiveness of the programme management, delivery and accomplishment of programme goals and objectives.

Programme/project Planning, Development and Management, Enhance effective programme, sectoral or inter-sectoral, planning, development and management by leading, guiding, coordinating and supporting the timely completion of the Situational Analysis and its periodic update through accurate and complete monitoring and analysis, and the timely preparation or finalization of sectoral input. Ensure inclusion and delivery on sectoral leadership responsibilities including leadership and facilitation of the IASC WASH Cluster. Knowledge Management, Promote knowledge management by exchange of knowledge, information, situation analysis, experience or lessons learned; promote knowledge sharing and technical input or recommendations on major programme directions and on introduction of new initiatives in the country. Rights-Based Programme with Results-Based Approach, Promote the quality of rights-based WASH programme and programmes through participation in the formulation of programme/project goals, strategies and approaches. Bring coherence, synergy and added value to programme management processes using a results-based management approach to planning and design, implementation, monitoring and evaluation.

Sectoral Work Plan Development, Implementation, and Monitoring, Takes primary responsibility for the development of the sectoral work plan and technical decisions as well as for project management, implementation and monitoring of assigned project/sectoral activity, in compliance with the defined project strategies and approaches.

Programme Management, Delivery, Evaluation and Reporting, Ensure programme efficiency and delivery through a rigorous and transparent approach to evaluation. Participation in major evaluation exercises, programme reviews and annual sector review meetings with government counterparts. Ensure the preparation of annual WASH sector status reports. Ensure adequate and transparent evaluation of emergency preparedness and response.

Promotion of UNICEF's Global Goals, Promote the organization goals of UNICEF through advocacy and policy dialogue through active engagement in communication, networking and participation at every opportunity inside and outside UNICEF, leveraging the strength of UNICEF mission, goals and programmes, and reference to the WASH strategy.

Communication, Collaboration, Networking and Partnership, Collaborate with Communication and Programme Communication groups to ensure development of effective communication materials and strategies to support advocacy, social mobilization and emergency efforts. Collaborate with other Project, Programme and Emergency Officers to ensure the integration of the project/sectoral programme with other sectors. Collaborate with the Operations and Supply Sections and Government authorities to establish and maintain sound internal controls supportive of WASH programme or sectoral planning and implementation, Interact with Government and other partners, NGOs, UN and bilateral agencies in the different stages of WASH programme/project implementation to follow up on agreements and recommendations. Provide technical support and guidance on appropriate technical, financial and institutional capacity building measures to achieve WASH programme goals, including humanitarian response.

Minimum qualifications & experience required

Advanced university degree in one of the disciplines relevant to the following areas: Public Health, Civil Engineering, Mechanical Engineering, Geology, Hydrology, Sanitation Engineering, or a field relevant to international WASH related development assistance. Additional training in Health Education or Communication for Development (Programme Communication), an asset.

A first university degree with a relevant combination of academic qualifications and experience may be accepted in lieu of advanced university degree.

Five years of progressively responsible professional work experience in the UN or other international development organization, national government or the private sector. Field work experience. Familiarity with Emergency and the IASC Cluster approach.

3. WASH Officer, NO-B, Yambio, Fixed-Term – VA/2015/05/03

Purpose of the post

Accountable for professional technical contribution to programme/project design, planning, administration, monitoring and evaluation of WASH programme/project activities, data analysis and progress reporting, and commitment for enhancement of teamwork and capacity building, in support of achievement of planned objectives of the work plan, aligned with country programme goals and strategy.

Ensure the availability of accurate, complete and up-to-date information required for effective WASH programme and project design, implementation, management, monitoring and evaluation. Draft sound WASH programme budgets for review by the supervisor, including concrete steps to enhance emergency preparedness and response.

Enhance programme efficiency and effectiveness through evidence base approach and implementation follow-on, including monitoring UNICEF inputs, local conditions and resources, flow of supply and non-supply and emergency assistance and WASH

programme status.

Analyze collected data and information and prepare progress reports; draft changes in WASH project work plans and assist in identification of required supplies and equipment (for both development and emergency orientated activities) as well as in the drafting of Country Programme Recommendation and other programme documentation, assuring accuracy and consistency with established rules, regulations and plans of action.

Minimum qualifications & experience required

University degree in one of the disciplines relevant to the following areas: Public Health, Civil Engineering, Mechanical Engineering, Geology, Hydrology, Sanitation Engineering, or a field relevant to international WASH related development assistance.

Two years' experience in emergency water supply, sanitation and hygiene in developing countries, with proven field experience in sanitation and hygiene in emergencies. Knowledge of the latest developments in emergency sanitation and hygiene, including demonstrated experience of integrating gender & diversity issues in to public health. Background/familiarity with Emergency preparedness and response (and the IASC Cluster approach).

4. Health Officer, NO-B, Juba, Fixed-Term – VA/2015/05/04

Purpose of the post

Health Officer provides professional technical assistance and support for programme/project design, planning, implementation, monitoring, evaluation, and administration of programme/project activities, including data analysis, progress reporting, knowledge networking and capacity building, in support of achievement of planned objectives of the work plan, aligned with Health programme goals and strategy.

Provides technical assistance in the integration of the Health programme with other sectors in collaboration with other UNICEF sectors, particularly Health, CSD, HIV/AIDS, WASH, and programme communication. Contributes to build on intersectoral experience and establish partnerships to promote innovative approaches to address immediate and underlying determinants of maternal, newborn and child health, recognizing that health outcomes are not the results of action in the health sector alone.

Assists in the design, planning, monitoring and evaluation of the Health programme to be implemented in the locality.

Supports the improvement of programme delivery with emphasis on sustainability of intervention and community participation based on Human Rights framework and cross sector approach to programming and Community Capacity Development.

Assists in the development of the sectoral work plan and technical decisions as well as for administration, implementation and monitoring of sectoral project activities. Analyses data and information, and drafts progress reports; drafts changes in project work plans, as required. Monitors to ensure objectives and targets are timely met and achieved, through effective coordination and collaboration, by participating in a teamwork of professional and support staff. Support maintenance of info system for monitoring gender sex aggregated data.

Assists in the planning and organizing training/development activities to upgrade the capacity of the Country Office staff as well as government and NGOs in the programme development, implementation and management of Health programme. Assists in Identifying training needs and conducts relevant orientation, workshop, training and learning/development activities for the staff as well as for government personnel and beneficiaries, in collaboration with knowledge institutions.

Minimum qualifications & experience required

University degree in Health, Public Health, Global/International Health, Health Policy & Management, Environmental Health, Family Health, Health Research, Biostatistics, Socio-medical Sciences, Epidemiology, Health Education, Health Promotion and Disease Prevention, Educational Interventions in Health Care, Demography, Social Sciences, Medicine, Nursing, or a field relevant to international public health development assistance.

2 years of professional experience in public health or in relevant areas of maternal and neonatal health care, health emergency/humanitarian preparedness, at the international level and/or in a developing country is required. Experience in health/nutrition program/project development in UN system agency or organization is an asset.

Remuneration: An attractive package will be applicable at the UN salary scale including social security benefits.

Submission of Applications:

Applications from qualified South Sudanese nationals, accompanied by updated CV in English and a completed United Nations Personal History Form, (which can be downloaded from our website at www.unicef.org/employ) should be sent to the address below **by on or before Friday 05th June 2015**. UN/UNICEF staff members are requested to enclose their 2 most recent Performance Evaluation Reports with their applications.

Send application to:

Human Resources Officer

UNICEF South Sudan Country Office, Juba. OR PREFERABLY: Email: jubavacancies@unicef.org.

UNICEF is committed to diversity and inclusion within its workforce, and encourages qualified female and male candidates from all national, religious and ethnic backgrounds, including persons living with disabilities, to apply to become a part of our organization.