



## VACANCY ANNOUNCEMENT



### BACKGROUND

SNV Netherlands Development Organization is an international development organization under Netherlands law with statutory seat in The Hague. SNV is registered with the GoSS Ministry of Legal Affairs and Constitutional Development to build and support the capacity of local actors to in addressing WASH issues including good governance, Gender, livelihood, health and monitoring and Advocacy. In South Sudan SNV has been operating in the WASH sector since 2005 in Eastern Equatoria State and has expanded the WASH capacity building support to, Warrap, Jonglei and Northern Bahr el Ghazal States.

SNV in partnership with UNICEF, Eastern Equatoria State, Ministry of Education, and Ministry of Physical Infrastructure, will be implementing a project that aims to contribute to the improvement of WASH in communities and schools. In school particular focus will on child friendly schools that include nutrition, health clubs, child to child and menstrual hygiene management. The project will also address governance issues including empowerment of communities to plan, own, manage and use their facilities, including WASH facilities, in a sustainably and equitably manner, and support inter-sector coordination and collaboration for the implementation of the project.

SNV now wishes to recruit three (3) WASH Project Officers who will assist in the implementation of the menstrual hygiene project in schools and communities and the SNV/UNICEF WASH project in Eastern Equatorial and Northern Barh-el-ghazal States, under the direct supervision of the Project Manager.



## VACANCY ANNOUNCEMENT 1

**Position:** Project Officer School WASH (1position)

**Duty Station:** Kapoeta.

**Reporting:** Project Manager

**Contract Duration:** 7 months, fix term

**Closing Date:** 18<sup>th</sup> May 2015

**Starting date:** ASAP

### TASKS AND RESPONSIBILITIES

#### Job Summary

The School WASH Project Officer will support in the implementation of the Girls In Control-Menstrual Hygiene and Management project in Schools of Eastern Equatorial State, under the direct Supervision of the Project Manager. S/he will provide support for creation and strengthening of child friendly environment among parents, teachers



and pupils, especially the school girls, through initiation and supporting activities that promote improved menstrual hygiene and management in school.

### **Responsibilities**

- Support the Project Manager in planning and operational program development.
- Provide capacity development, supervisory and advisory support to our implementing partners/local capacity builders.
- Carry out capacity building of PTAs/SMC in implementation on school development, planning budgeting and integration of MHM into school plans and budget.
- Coordinate the capacity development of teachers for the role out of the menstrual hygiene project.
- Monitor the project implementation and advice on ways to improve the implementation in relation to the context.
- Write monthly, quarterly & annual projects reports.
- Represent SNV to other NGOs and other forums in issues relating to School WASH, ensuring coordination and constructive working relations.
- *Manage monitoring system set up for the project and using this to generate and disseminate progress reports to all stakeholders.*
- Plan and execute strategies to prepare and write case stories highlighting progress and challenges related to the project.
- Undertake any other duty as may be assigned by the project Manager.

### **Vacancy Announcement 2**

**Position:** Project Officers-WASH (2 positions)

**Duty Station:** Torit and Aweil.

**Reporting:** Project Manager

**Contract Duration:** 12 months, this is a fixed term position

**Closing Date:** 18<sup>th</sup> May 2015

**Starting date:** Depends on Funds availability

### **TASKS AND RESPONSIBILITIES**

#### Job Summary

The WASH Project Officers will support in the implementation of the UNICEF WASH project in Eastern Equatorial and Northern Bahr-el-Ghazal States, under the direct Supervision of the Project Manager. S/he will provide support in strengthening the capacity of the implementing partners to implement WASH activities in the counties. The officers will work with LCBs (local capacity builders) and are expected to work closely with the state and counties WASH offices.

### **Responsibilities**

- Support the Project Manager in planning and operational program development.
- Carry out capacity building of State, County and Payam WASH officers on facilitation methodologies.
- Facilitate the state and counties to develop strategies for establishing cost recovery for community water points and implement the strategy.
- Facilitate Wash committees in the villages to improve operation and management of water facilities



- Facilitate stakeholder review meetings on WASH plans at county level
- Conduct training of WASH teams in the county and community (Water quality and Safety).
- Support the training of water user associations and hand pump mechanics.
- Backstopping support to County WASH teams in facilitating follow up on user committees
- Facilitate training of essential WASH staff on participatory approaches/technologies, CLTS and backstop and facilitate the county teams and village sanitation committees to implement.
- Refresher training of WASH committees at county and villages levels
- Facilitate and support WASH teams to establish and train post ODF committees in villages ( hygiene promoters)
- Ensure that project activities are implemented in a timely manner per project document, ensuring that quality assurance is maintained at all stages of implementation
- Monitor the project implementation by clients and advice on ways to improve the implementation in relation to the context.
- Write monthly, quarterly & annual projects reports.
- Represent SNV to other NGOs and other forums in issues relating to WASH, ensuring coordination and constructive working relations.

#### **General**

### **QUALIFICATIONS AND COMPETENCIES**

#### Qualifications and Experience

- Degree or equivalent qualifications in the Public Health, Social Science or Environmental Science Sector.
- Three years successful experience in a similar position with international NGO, private company or government department with responsibility for implementing WASH projects.

#### **Essential Skills**

- Ability to communicate effectively in English, Arabic and local dialect in different settings such as staff meetings, state and county negotiations, discussions with government and other partners, and facilitating training workshops.
- Excellent computer skills and project reporting.
- Proven communication, interpersonal, representation, negotiation and leadership skills.
- Analytical skills, strong reporting and writing skills
- Able to set priorities, prepare manageable work plans and evaluate progress
- Political, cultural and gender sensitivity and ability to communicate well with local communities
- A valid driver's license is an added advantage

#### **Personal qualities**

- Goal oriented with strong organizational skills
- Ability to work independently under pressure



- **Patience, adaptability, and the capacity to work with little infrastructure and in difficult conditions, including transport limitations.**
- **Flexible, creative, transparent, and it helps to have a good sense of humour.**
- **Risk taking, creative and willing to learn.**

**Information on application:** Qualified and interested candidates can send their application letters and updated CV with cover letter to the project Administrator, Badaru Margret; [BMargret@snvworld.org](mailto:BMargret@snvworld.org), copying the project Managers-WASH, [PAcidria@snvworld.org](mailto:PAcidria@snvworld.org), [Mkamanga@snvworld.org](mailto:Mkamanga@snvworld.org).

Hard copies should be delivered to Either the Juba office in Tongping Area, off Kololo Road, Plot555block4, 3k or to the Torit Field office in Hai Inkas. All applications should be addressed to the Project Administrator.

Women candidates are highly encouraged to apply.

For more information on SNV, please visit the website at: [www.snvworld.org](http://www.snvworld.org)

***"SNV is dedicated to a society where all people enjoy the freedom to pursue their own sustainable development".***

